



Healthcare Workforce Resilience Checklist

Financial stress is a patient care problem. When caregivers struggle to make ends meet, it surfaces as missed shifts, disengagement, and turnover, eroding the quality and consistency of care your patients depend on.



Quantify the Cost of Burnout

Go beyond vacancy rates. Calculate the full impact of missed shifts, overtime, and backfill spending on your budget and care quality. [Growth outcome:](#) Lower overtime costs and steadier staffing.



Give Staff Financial Flexibility with EWA

Let employees access wages they've already earned — on their schedule, not payday's. Less financial stress means more reliable attendance. [Growth outcome:](#) Fewer call-outs and higher retention.



Build Schedules People Can Count On

Pair predictable scheduling with EWA so staff can plan their lives with confidence, and show up fully present. [Growth outcome:](#) Greater engagement and trust in leadership.



Catch Strain Before It Becomes Turnover

Track patterns in call-outs and disengagement to identify at-risk employees early, and intervene before it's too late. [Growth outcome:](#) Proactive retention and healthier teams.



Retain Staff with Benefits That Cost Nothing

Payactiv's EWA and financial growth tools boost loyalty and reduce churn, without touching wages or payroll systems. [Growth outcome:](#) Sustainable retention with measurable ROI.

Turn Burnout into Breakthrough

Give your caregivers the financial stability to deliver their best.

[Learn More](#)

